

WMBA BOD Expectations For 2022-2023 Applicants

WMBA is managed and run by a volunteer board of directors who serve two-year terms, with one option to renew for an additional two years. Being on the board is hard work, but it is extremely rewarding to sustain WMBA's mission of empowering women through group mountain bike rides.

We need dedicated volunteers with time to contribute. BOD members do not have to be skilled riders or racers.

What We Need

- Generalists who can fill many roles - the only exception where a specific role is recruited for is the treasurer
- Project managers who can collaborate and innovate with others
- Communicators who are clear and concise in:
 - Responding to member emails
 - Organizational correspondence (emailing sponsors, race organizers, etc.)
 - Previous experience drafting social, website and newsletter content is a plus!
- Altruistic folks who will put the needs of the organization and community before their self interests. Sometimes this means hanging out in a parking lot for check in instead of riding your bike that day.

You Can Expect

- Monthly board meetings - attendance at all is expected. Meetings are typically held on weeknight evenings and are scheduled based on BOD availability.
- In-season you will attend nearly all group rides. You do not have to be a ride guide, there are opportunities for working check-in or otherwise assisting rides.
- To maintain a personal WMBA email account. We aim to respond to emails within 1 business day.
- To respond to group texts for quick questions, decisions and votes by the BOD.
- A time commitment of 10-12 hours per month in the off season months:
 - 2 hours of monthly meetings
 - 4 hours of responding to emails/messages
 - 4-6 hours of project based work
- A time commitment of 22-24 hours per month from May-September:
 - 12 hours of attending rides
 - 2 hours of monthly meetings
 - 4 hours of responding to emails/messages
 - 4-6 hours of project based work

You Will Receive

- Leadership opportunities: You will gain experience in being a strategic leader charting the future of our organization. You can grow into and gain experience in our elected roles of BOD chair, vice-chair, secretary and treasurer.

- Personal fulfillment: Without our BOD generously donating their time, WMBA would cease to exist. Hundreds of lives are changed every year through the work of WMBA.
- Deeper friendships: Being on a small team allows for even greater connection and friendships amongst women from different backgrounds, but with a shared passion for WMBA.
- A free jersey - we never claimed these positions paid well :)
- Additional sponsor benefits may be available. These are typically similar to the benefits offered to the race team and may include additional discounts to our suppliers and sponsors.

How Does The Application Process Work

1. Let us know you are interested - We will host a BOD informational meeting in October. This is a great opportunity to meet the current and outgoing board members. The BOD gets to know you, and you get to know them and ask any questions you may have. If you can't attend the scheduled info session, email or talk with a current board member.
2. Submit your application - Once we have your application on file, you will be considered a BOD candidate for 3 years. Note this is a new process of keeping applications on file, and will allow us to make the application process easier as the number of openings on the BOD fluctuate each year.
3. Interview - We may schedule an additional interview in person or virtually to learn more about your skillset and time available to commit to the WMBA BOD.
4. Notification - We will notify BOD members who have been selected to fill a current opening. They will be invited to our December board meeting and their two-year term will officially begin in January. Candidates who are not selected will be notified and their applications will be kept on file.